



**ALL INDIA  
BHARAT SANCHAR NIGAM LIMITED  
EXECUTIVE'S ASSOCIATION**

**Reminder**

No: AIBSNLEA/PB/ 63

Dated:-19-12-2018

To

Sh. J.C. Menaria (ITS)  
CGMT BSNL, Punjab.

**Sub: - Regarding transfer of AOs.**

Respected Sir,

It has already been discussed during the introductory meeting that a large no. of AOs from Chandigarh has been transferred to various distant stations in midterm i.e. in Oct'2018, which is complete violation of transfer policy. Secondly, the seniority of whole Punjab has not been taken into account. In the outset it was requested that as per transfer policy, midterm transfers may please be avoided, secondly financial viability of BSNL (Punjab Circle) may also be kept in mind. It is further added that sufficient no. of JAOs in all SSAs has been posted. As the JAOs and AOs are of the same functional cluster, therefore at present there is no shortage of AOs felt in SDCAs. So keeping in mind the viability of BSNL the transfers of AOs already made may please be cancelled, even then management feels specifically. So the following suggestions were submitted to your good self which are in the interest of BSNL as well as staff.

1. Total vacancies/excess AOs within each SSA may be announced.
2. Voluntarily requests may be called for vacant vacancies.
3. If (1) and (2) serves the purpose of filling of vacancies of AOs, then Ok. Otherwise seniority of Punjab may be followed and minimum desired number of AOs may be transferred to their nearest stations /SSA's. So that work of BSNL may run smoothly and executives remain satisfied with supporting attitude of management, it will increase the efficiency of the workers and support to the viability of BSNL.

With regards,

Yours Sincerely

**(Mohd. Jamil)  
Circle Secretary, AIBSNLEA  
Punjab Telecom Circle**

**Copy to:-**

1. GM (F) O/o CGMT PB for sympathetic consideration pl.
2. GS , AIBSNLEA (CHQ) New Delhi for information pl.