



**ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
EXECUTIVE'S ASSOCIATION**

PUNJAB CIRCLE

(visit us at www.aibsnleapb.in)

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No:-AIBSNLEA/PB/51

Dated:-12/07/2018

To

Sh. S.K. Gupta (ITS)
CGMT, Punjab

Sub:-Harassing, Discrimination and targeting Distt. body of AIBSNEA at Amritsar by GMTD Amritsar.

Respected Sir

It has already brought to your kind notice that Sh. Pareep kumar GMTD Amritsar knowingly harassing and targeting Distt. body of AIBSNLEA. I would take a few points to clear the malafied behaviour of GMTD Amritsar towards our Distt. body .

1. Non grant of meeting to pursue very much genuine issues of our members and in favour of growth of BSNL, whereas majority association is taking frequent meetings.
2. Non implementation of transfer policy, refusing by saying 'why it has not been got implemented earlier'. Non implementation of TP is only to give undue benefit to the longer stayed officer due to his best known interests.
3. Our DS Sh. Amit Bhatti is not given Immunity of DHQ to give impression of ignorance to AIBSNLEA branch and supporting sister executive association.
4. Non shifting of circle office bearer of majority association posted in HR section in GMTD office violating the guidelines of corporate office.
5. Posting of Sh. Prem Kumar SDOP Amritsar ,Distt. Cashier of AIBSNLEA by giving DE (L/A) whereas all other prolonged stayed officers have been posted at their previous occupied station during their regular promotion. .
6. While pursuing for their ignorance and non accepting of their demands Distt. Office bearers of AIBSNLEA have been issued memos, not only this our distt. President Sh. Rajbir Singh joined as AO on 30/6/2018 has been ignored from his posting on regular promotion from JAO to AO without any cause, while the others promoted AOs have been posted at the station. This is only to humiliate AIBSNEA and to support the other association.

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I personally along with circle body representatives visited Amritsar to discuss the grievances of Dist. body of AIBSNLEA, biased & discriminatory behaviour of GMTD towards Dist. body of AIBSNLEA. During long discussion and the wording used by GMTD Amritsar, it was quite obvious that he is neither concerned with the progressive work culture of the Distt. nor utilization of human resources efficiently. As I insisted that there is a emergent need of hour that we should work together in corporate culture and every genuine matter of executives may be taken in a very much positive way and human resource of energy may be utilized with full and final by ignoring minimal differences of the executives, but all in vain.

From the above it is very much clear that integrity of GMTD Amritsar towards our association is doubtful.

It is humbly requested to your kind honour to intervene and suitably instruct GMTD Amritsar not to give due wattage our branch and resolve legitimate demands which are quiet necessary for the welfare of members as well as growth of BSNL so that congenial atmosphere may be developed and human resources may be utilized for the growth of BSNL.

with regards



(Mohd Jamil)
Circle Secretary AIBSNLEA PB.

Copy to:-

1. The General Secretary AIBSNLEA CHQ New Delhi for information and n/a PI.