



**ALL INDIA
BHARAT SANCHAR NIGAM LIMITED
EXECUTIVE'S ASSOCIATION
PUNJAB CIRCLE**

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No. AIBSNELA/PB/49

Dated 21.06.2018

General Secretary,
AIBSNLEA CHQ
New Delhi.

Subject:- Regarding financial loss & promotional dealy to JTOs recruited vide LICE held on 02.06.2013 of Punjab,Haryana,Tamil Nadu, AP, Telangana, Jharkhand, Karnataka & NE2 circles due to implementation of CPSU cadre hierarchy from perspective date i.e. 01.07.2018


With reference to the subject cited above it is brought to kind notice that near about 6000 TTAs were promoted to JTO vide LICE held on 02.06.2013. The promoted JTOs of Punjab, Haryana, Tamil Nadu, AP, Telangana, Jharkhand, Karnataka & NE2 circles joined after 01.07.2018 e.g. Majority of Punjab circle JTOs joined duty after completion of training on 19.08.2014 & 01.09.2014. These promoted JTOs were eligible for their 1st Tme bound financial upgradation from 19.08.2018 and 01.09.2018 as per existing EPP. Promoted JTOs of Circle other than Punjab, Haryana, Tamil Nadu, AP, Telangana, Jharkhand, Karnataka & NE2 circles have already been upgraded to E2 scales e.g. MP & UK circles to name a few.

Now if CPSU CH is implemented from 01.07.2018 then these JTOs of Punjab,Haryana,Tamil Nadu, AP, Telangana, Jharkhand, Karnataka & NE2 circles will be barred from getting their 1st time bound upgradation in four years as per existing EPP because according to CPSU CH first time bound promotion will be after five years which implies that these JTOs of Punjab,Haryana,Tamil Nadu, AP, Telangana, Jharkhand, Karnataka & NE2 circles will suffer financial loss for 1 to 2 years i.e. they will be promoted /upgraded in July 2019/Jan 2020 and may lose upto two increments due to this delay in promotion through CPSU cadre hierarchy.

Now if SCF/LDCE for SDE are considered upto latest vacancy years 2017-18 then there is a chance for these JTOs of Punjab, Haryana, Tamil Nadu, AP, Telangana, Jharkhand, Karnataka & NE2 circles to get promoted/upgraded at par with all the JTOs promoted vide LICE 2013 held on 02.06.2013.

You are hereby requested to take the matter with CHQ for persual with BSNL management so that justice may be done to all suffering JTOs of Punjab ,Haryana, Tamil Nadu, AP, Telangana, Jharkhand, Karnataka & NE2 circles as delay in their joining as JTO was the fault of management.

Yours faithfully,


(Mohd. Jamil)
Circle Secretary
AIBSNLEA PUNJAB